

104TH CONGRESS  
1ST SESSION

# S. 989

To limit funding of an executive order that would prohibit Federal contractors from hiring permanent replacements for lawfully striking employees, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

JUNE 29 (legislative day, JUNE 19), 1995

Mrs. KASSEBAUM (for herself, Mr. COATS, Mr. GORTON, and Mr. HATCH) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To limit funding of an executive order that would prohibit Federal contractors from hiring permanent replacements for lawfully striking employees, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Fairness in Federal  
5       Contracting Act of 1995”.

6       **SEC. 2. FINDINGS AND PURPOSES.**

7       (a) FINDINGS.—Congress finds that—

8               (1) it is the role of Congress, as the representa-  
9       tive body of the people, to decide the policy of the

1 United States with respect to relations between  
2 management and labor; and

3 (2) the executive branch should not use the  
4 Federal procurement process to initiate major  
5 changes in the labor-management relations of the  
6 United States.

7 (b) PURPOSE.—The purpose of this Act is to ensure  
8 that the Congress decides important labor-management  
9 relations policy by prohibiting the executive branch from  
10 spending any appropriated funds for the purpose of imple-  
11 menting an executive order that would debar or in any  
12 way limit the right of Federal contractors under common  
13 law to use permanent replacements for lawfully striking  
14 employees.

15 **SEC. 3. LIMIT ON APPROPRIATED FUNDS.**

16 None of the funds made available under any appro-  
17 priations Act for fiscal year 1995 may be used to issue,  
18 implement, administer, or enforce any executive order, or  
19 other rule, regulation, or order, that limits, restricts, or  
20 otherwise affects the ability of any existing or potential  
21 Federal contractor, subcontractor, or vendor to hire per-  
22 manent replacements for lawfully striking employees.

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